



# MISSOURI

## Department of Public Safety

### State Emergency Management Agency



FY2025 Version 1.0

#### ASPIRATION

Collaborate to provide a proactive approach for the public safety of Missourians

#### THEMES

#### Team Member Engagement

#### INITIATIVES

- SEMA's Fiscal and Administrative Division will focus on building multiple skills through cross training and shadowing within the section while maintaining an appropriate separation of duties
- To allow for professional growth for SEMA staff, SEMA's Training and Exercise Unit will distribute and implement the Missouri SEMA Staff Training Requirements, outlining specific training courses team members will need to complete within their divisions throughout the fiscal year
- SEMA's leadership team will utilize the Quarterly Pulse Survey to explore opportunities for improvement in SEMA's working environment
- The Missouri Emergency Response Commission (MERC) will have a trailer outfitted with supplies and equipment the response community can borrow to conduct Hazmat Training and Exercises

#### Inform and Educate

- In conjunction with SEMA's Public Information Officer, the State NFIP Coordinator will launch a collaborative effort with the Missouri Department of Commerce and Insurance to begin an outreach campaign to promote flood safety awareness, recovery, and insurance
- SEMA's Emergency Human Services team will increase engagement with COAD's during all phases of the disaster cycle through revamping of the VOAD subcommittee, facilitating connections between COAD's and local emergency management personnel, educating on the processes of After Action Reviews to learn of and implement corrective actions, and increase overall preparedness efforts
- SEMA's Public Assistance Section will create and implement a multi-phase education program to help staff and applicants understand and navigate the Federal Public Assistance Disaster Recovery Grant. This will begin with a formulation phase that will identify necessary programmatic standards, followed by additional phases for the training of staff and Missouri applicants
- The Missouri Emergency Response Commission (MERC) will develop a comprehensive LEPC Manual/ Handbook that covers every aspect of an LEPC including visual instructions

#### Stakeholder Support

- In order to better utilize FEMA funding and reduce or eliminate long-term risk of flood damage to structures insured by the NFIP, the Mitigation Management Section will facilitate information sharing agreements between FEMA and the ten local jurisdictions with the highest number of RL/SRL properties
- SEMA's Response Division will create a standardized WebEOC training format to roll out statewide by the end of FY2025 with an effort to increase the usage of WebEOC among stakeholders
- The Radiological Emergency Preparedness (REP) Program will update and provide comprehensive REP classroom and hands-on training, in conjunction with federal partners, to state and county partners that will provide the knowledge, skills, and abilities for our partners to ensure the safety of Missourians
- SEMA's Planning Section will implement a project management team/ system aligning strategies (EMAP requirements, Program Descriptions/ Performance Measures and PHEP/HPP Grant Deliverables) to deliver effective programs and services to local communities in MO. Team(s) will effectively collect, track, analyze, and share data within the division, to leadership and across stakeholder groups